



Circular No. (13) for 2021 on
Amending the procedures to address COVID-19 pandemic in the Federal
Government

To: All Ministries and Federal entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Further to the Authority's circular No. (3) of 2021 regarding measures to address COVID-19 pandemic at the Federal Government level, in light of coordination with the Ministry of Health and Prevention, please note that the procedures have been modified as follows:

1. Employees of Ministries and Federal entities:

- All Federal Government employees to perform a nasal swab test “PCR” every (48) hours, with the exception of employees who received two doses of the COVID-19 vaccine.
- Employees who have obtained a Medical Report from the official Health Authorities in the country, indicating that they cannot receive the COVID-19 vaccine, due to their health condition, are excluded from the procedures referred to above, provided that the employee performs a nasal swab test “PCR” every (48) hours.

2. Employees working in Outsourcing Companies, Public Service Companies, etc.

- All Outsourcing Companies, Public Service Companies, etc, that are contracted with Federal Government entities (currently and in the future), must conduct a nasal swab test “PCR” for their employees who are present or who will be present on a daily basis at the Federal entity’s workplaces, every (48) hours at the expense of those



contracted companies, with the exception of the employees who have received two doses of the COVID-19 vaccine.

3. Consulting Companies, Houses of Expertise and the like

- Consulting Companies or Houses of Expertise and the like which are contracted with the federal entities and wish to send their employees to the federal entity's workplace to attend meetings or any other events according to the contract, the federal entity must ensure that the employees of these companies produce a nasal Swap test "PCR" result valid for a period not exceeding (48) hours, with the exception of employees who have already received two doses of COVID-19 vaccine.

Finally, we call upon all federal entities to abide by the above procedures, which should be implemented as of August 29, 2021.

Thank you for your cooperation

Issued on: August 22, 2021

The Federal Authority for Government Human Resources

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.