



# Women's Leadership Role in The Development Of UAE

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**State Minister**

- ▶ Under the patronage of HRH sheikh Khalifa Bin Zayed AL Nahyan president of the UAE, And the efforts and support of HRH Sheikha Fatima Bint Mubarak AL Nahyan. Women in the UAE are contributing a major role in the development of the country. Where 66% of government sector jobs are filled by women , of which 30% are in decision making roles, and 15% are engaged in health and educational fields. In addition to women being integrated into law enforcement agencies.

- ▶ Women have successfully and competently broke into the work field, after the establishment of the business women counsel. Containing 12,000 members Managing 11,000 investment projects, with an accumulated value of 12.5 billion.
  - ▶ Current statistics indicate that there has been a rise in women's participation in the banking sector which is considered as one of the most crucial economic sectors , forming 37.5%
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This awareness from women has contributed to increasing the percentage of women working in ministries and federal entities.

- ▶ 20–27% Top management level
  - ▶ 5.71% Middle management level
  - ▶ 56% Education and health sectors
  - ▶ 17% Teaching at university level U.A.E.U
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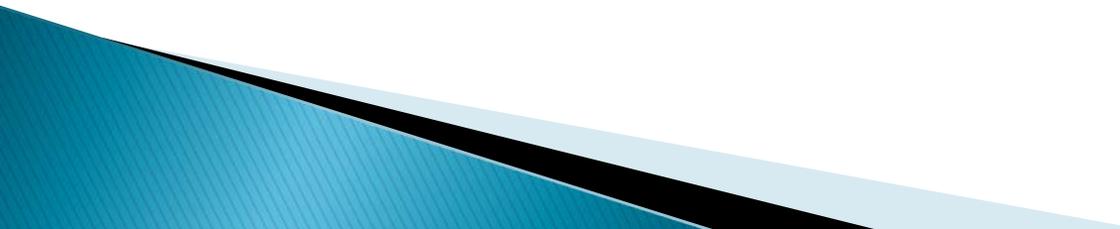
## Gender equality

- ▶ Through expert guidance, the government has been successful in achieving gender equality in high school and university level education. While emphasizing the importance of providing higher education through establishing private and public universities

Women participation in higher education :

- ▶ 71.6% Public universities
  - ▶ 50.1% Private universities
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- ▶ As a result of endless support the goal has not stopped at achieving undergraduate degrees, but the ambition is to rather encourage woman to pursue post-graduate studies .
  - ▶ The percentage of woman achieving post graduate degrees has reached
    - ▶ 43% of private university students
    - ▶ 62% of public university students
  - ▶ The number of high school graduates attending private universities is 50% while in public universities we find a staggering 95% .
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- ▶ The year 2006 represented a successful involvement for women in politics. As a result of the government emphasis on women entering the political field , which in-turn facilitated the entry of 8 women into the Federal National Counsel.
  - ▶ Later on in the year 2011 , following in the same footsteps 6 more women entered the Federal National Counsel in addition to a seventh representative being appointed through elections.
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- ▶ Women in the UAE have overcome obstacles , and well deserved the outstanding and notable positions in highly delicate areas in the Ministry Of Foreign Affairs where advising and decision making are of paramount nature.

Hence women have been appointed in the following :

- ▶ 4 ministers in 2008
- ▶ 3 ambassadors in Spain, Sweden, and Montenegro
- ▶ 1 minister counselor
- ▶ 3 second secretaries
- ▶ 15 third secretaries

- ▶ Women have successfully been integrated into The Military and The Police, with the rank of Brigadier General being the highest rank held by a Woman.

Women have also been appointed in the following positions :

- ▶ 1 secretary general at the Counsel of Ministers
- ▶ 12 in the Chamber Of Commerce and Industries in the board of directors
- ▶ 1 Judge and two prosecutors in Abu Dhabi and 12 prosecutors in Dubai .