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Umm Al Quwain Government Joins 'Imtyazat' Program

Mohammed bin Rashid honors the first batch graduates from the Fourth Industrial Revolution Program



His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President of the UAE, Prime Minister and Ruler of Dubai, honored the first batch graduates from the Fourth Industrial Revolution Program, in a ceremony held at the Presidential Palace in Abu Dhabi. The event was

attended by His Highness Sheikh Hamdan bin Rashid Al Maktoum, Deputy Ruler of Dubai and Minister of Finance; His Highness Sheikh Saif bin Zayed Al Nahyan, Deputy Prime Minister, Minister of Interior; and His Highness Sheikh Mansour Bin Zayed Al Nahyan, Deputy Prime

Minister, Minister of Presidential Affairs.

Our colleague Abdullah Hassan Darwish, Head of Technical Support Section, IT Department in the Authority, was one of the 65 first batch learners attending the program, recently organized by the

Ministry of Cabinet Affairs and the Future, comprising national cadres working for the federal and local government entities and private companies.

The Fourth Industrial Revolution Program aims to strengthen the UAE’s position as a global hub for

the Fourth Industrial Revolution and to increase its contribution to the national economy by means of advancing innovation and future technologies.

The training program was organized in collaboration with the University of Oxford, focusing on the Fourth

Industrial Revolution strategic sectors and concepts, and providing participants with mechanisms and tools for exploring challenges, opportunities, skills and knowledge necessary for using in supporting the implementation of the Strategy.

Developing Masar Program in consultation with federal entities



The Federal Authority for Government Human Resources (FAHR) discussed with the ministries and federal entities the mechanisms for remodeling Masar Scholarship Program for Emirati high school graduates. Masar was launched by FAHR, pursuant to Cabinet Resolution No. (31) for 2010, requiring ministries and federal entities to nurture university graduates who pursue disciplines related their nature of work and activities, for the purpose of employing them immediately upon completion of university studies.

FAHR explored the views of the ministries and federal entities regarding the development of Masar Scholarship Program, which were submitted via e-mail and during the workshop held recently in Dubai, in the presence of HE Aisha Al Suwaidi, Executive Director of Human Resources Policies Sector at FAHR, and dozens of representatives of ministries and federal entities.

Addressing the issue, HE Aisha Al Suwaidi said: "Masar Scholarship Program comes as part of FAHR's

innovative initiatives, through which it aims to nurture young and promising Emirati talents, during their university study to specialize in academic disciplines needed by the Federal Government, with a view to attract and recruit them in different ministries and federal entities."

She added that Masar supports the UAE's efforts to step up employment of competent nationals in Federal Government departments, as it contributes to preparing qualified Emirati human resources, capable of

enhancing the global leadership of the country in many areas, especially in the field of government work, to achieve the aspirations of the wise leadership.

"FAHR has reviewed, as part of its policy to develop Masar Program, various scholarships in many federal Government departments and local governments institutions," she said.

HE Aisha Al Suwaidi explained that Masar Program is applied to study sponsorships within the UAE

that are provided by the ministries and federal entities, provided that the sponsoring body coordinates with the education institute, to provide periodic reports on the study progress. The federal entity concerned must send copies to the Federal Authority for Government Human Resources, she added.

The Executive Director of HR Policies Sector, explained that the number of sponsorships granted by ministries and federal entities to high school graduates under Masar Program in each entity must be commensurate with the number of employees.

"For example, an entity with 300 – 1000 employees will award 25 sponsorships, while those with more than 3000 employees are required to provide 60 sponsorships," she noted.

Nomination for Masar Scholarship Program

HE continued saying that a student seeking nomination for Masaar Program must: be a UAE national, meet standards of good conduct, obtain high school certificate or equivalent with an aggregate of at least 75% or a 3.0 GPA, not have obtained high school certificate or equivalent three years prior to application date, obtain admission from a recognized academic body in UAE to study one of the following educational qualifications (Diploma - Higher Diploma – Bachelor.

"Nomination also requires the candidate to successfully pass



entry tests conducted by receiving educational institution, not be in existing employment or combine two sponsorships, not have been dismissed from an institution on disciplinary grounds or as a result of unexcused absences and not have been terminated on disciplinary grounds from a government entity.

Student's Obligations

She also addressed issue related to students' obligations throughout his study period, These include that a candidate must: be of good reputation, not to commit a disgraceful behavior, abide by the sponsoring body's regulations, not change the sponsored study course or move to another university, college, institute or department without prior written approval from

the sponsoring entity, obtain the academic qualification within the prescribed period, join sponsoring entity as a trainee during the official holiday, for a period not exceeding one month, if requested by the sponsor.

HE Aisha Al Suwaidi also stressed that work for the sponsoring entity for a period equal to the study period, or for any other government entity, subject to the approval of the competent minister, refund all expenses and financial grants spent during the study to sponsoring entity in case of non-compliance with the provisions of this system or sponsorship contract.

Directive issued by FAHR regarding the development of Masaar Program for sponsoring national high school graduates received great interaction by concerned ministries and federal entities, which provided FAHR with useful proposals and participated in the consultative workshop held for the purpose through representatives. The views of participating federal entities focused on financial awards, sponsorship terms and conditions, obligations of the parties concerned.





HR Club reviews labor market needs and the future of jobs

The Federal Authority for Government Human Resources (FAHR) recently held the fifth meeting of the Human Resources Club in 2019, at the headquarters of Dubai Higher College of Technology, (HCT) with the participation of human resources students at HCTs in Dubai, Sharjah, Al Ain, Ras Al Khaimah, and a number of human resources professors.



At the beginning of the session, HE Laila Al-Suwaidi, Executive Director of Programs and HR Planning, spoke about the Federal Government's HR strategy, as well as the vision and mission of the Authority, its strategic objectives, roles and responsibilities, and the most

important initiatives and projects.

She reviewed key roles and responsibilities of human resource departments generally, and those of the Federal Government in particular, highlighting the labor market characteristics in the UAE,

and the significant strategic role of human resources departments in institutions.

HE then stressed the importance of HR Club initiative, which was launched in 2010 as a free intellectual and knowledge

communication platform bringing together HR professionals and those interested in the field across all work sectors within and outside the country.

She added: "The HR Club provides a great opportunity for cooperation

between all stakeholders. It provides an opportunity to raise issues related to the major challenges faced by institutions, authorities and governments in relation to the development of human capital, and to review the most prominent solutions to address such challenges

and keep pace with the changes in this area.

"The Club membership is open and free for all those interested in human resources and institutional support, etc. Application should be through website: www.fahr.gov.ae,



and e-mail: HRClub@fahrgov.ae.”

For her part, Salwa Abdullah, Director of Projects and Programs Department at the Authority reviewed the mechanism applied by the Authority to measure the efficiency level of human resources departments in the federal government institutions, pointing out that the results of this mechanism is based on performance indicators of ministries and federal bodies extracted from HR Management Information System in The Federal Government (BAYANATI) and its

smart reporting system.

She explained that the Authority has developed the mechanism to achieve the following: Implement a unified and objective model to measure the level of development of government human resources practices and improving the performance of HR departments in accordance with the best international standards and practices so that they have a significant impact on the development of employees and at the same time achieve the strategic organizational plans.

Salwa Abdullah further explained that the mechanism to measure the level of development of human resources departments in the federal government will allow the evaluation of ministries and federal entities according to four main axes: (governance, employment efficiency, integration & engagement and development), explaining that a set of indexes will be linked to each axis with standards developed according to the importance of each axis.

HTC students learned during the session, about the most prominent features of local and international



labor market, the future of jobs and future skills in the light of the Fourth Industrial Revolution and the increasing reliance on artificial intelligence techniques. They also got acquainted with many HR policies and systems launched by the Authority at the Federal Government level, including: Electronic systems under HR Management Information System in the Federal Government (BAYANATI) such as Performance Management, Training & Development for Federal Government employees, Strategic Manpower Planning and Job Evaluation and Descriptions..

The students were also briefed on the latest concepts and techniques in the field of electronic human resources systems, advanced analysis, demand forecasting and services, artificial intelligence, blockchain, digital reality, such as robot-based response systems, mobility technologies, and intelligent control panels.

The forum featured a discussion session between the students and FAHR team, where the team opened a dialogue, answering students questions, identifying their professional and scientific

orientations, and providing practical advice to help them excel in human resources topics.

At the end of the forum, Ahmed Al Mulla, Director of Student Affairs at Dubai Men's campus spoke about the objectives of HTC and its strategy to provide the labor market with qualified graduates who are able to cope with the labor market needs and changing conditions. He thanked the Authority for holding such a useful Forum for HTC students to brief them on the Federal Government's huge responsibilities and roles in this respect.



Held in Dubai and organized by Society
for Human Resource Management (SHRM)

FAHR participates in Digital HR & Analytics Conference, Middle East

The Federal Authority for Government Human Resources (FAHR) participated in Digital HR & Analytics Conference, Middle East, organized by the Society for Human Resource Management (SHRM) in Dubai during 16 to 18 September. The event reviewed the effects of the Fourth Industrial Revolution and digital transformation on the future of enterprises in general, and human resource departments in particular.

Shaima Al Awadi, Director of HR Information System, represented FAHR at the conference, speaking about the Federal Government's HR Management Information System (BAYANATI), launched by the Authority in 2012, in collaboration with the Ministry of Finance, as a smart gateway through which all HR transaction are conducted electronically.

"BAYANATI is an important reference to the country's human resources statistics and establishes a unified federal and local governments database that reflects their reality, supports decision makers and helps in effective planning of the future of human resources in the country," she said.

She added that the system provides many services to Federal Government employees, who can complete all human resources transactions through the self-service portal assigned for each



شيماء العوضي تقدم ورقة الهيئة في المؤتمر

employee, and also speeds up obtaining electronic approvals on some human resources procedures and allows payment of salaries through a unified system.

The Director-of HR Information System considered self-service as one of the most important features of BAYANATI, as it enables the Federal Government employees to complete and follow up their own human resources transactions, thus facilitating the provision of human resources services in ministries and federal bodies. She particularly emphasized the fact that the self-service function allows more time to HR departments to focus on strategic programs and initiatives, leaving routine work to employees to handle on their own.

Regarding the Smart App. (FAHR), Shaima Al Awadi highlighted the services it provides to employees in the Federal Government, local governments, as well as private sector and the public, indicating that the App includes 27 primary and secondary services, benefiting Federal Government employees, and helping them complete their HR procedures on their own.

We invite you to
download the FAHR application

FAHR

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Uzbek delegation briefed on Federal Government’s human capital development experience



The Federal Authority for Government Human Resources (FAHR) recently received an official government delegation from the Republic of Uzbekistan, representing several government agencies. The visitors were briefed on global best practices adopted by the UAE in improving government work, as well as developing and empowering its human capital.

The delegation was received by HE Dr. Abdulrahman Abdul Mannan Al Awar, Director General of the Authority, HE Aisha Khalifa Al Suwaidi, Executive Director of Human Resources Policy Sector, Laila Obaid Al Suwaidi, Executive Director of Programs and Human Resources Planning, Ibrahim Fikri, Executive Director of Support Services Sector, directors of sectors and departments in the Authority, and representatives of Presidency of the Council of Ministers Office.

Speaking at the meeting with the visiting delegation, HE Laila Al Suwaidi, Executive Director of Programs & HR Planning, said that the UAE’s experience in human capital management and development provides an example for many governments and countries of the world, as well as major global organizations and expertise houses in the field of human resources. This is evidenced, she added, by the occasional visits to the Authority by a number of

organizations wishing to have a close look into its experience and successes in these fields. Her Excellency welcomed the Republic of Uzbekistan delegation, which was acquainted with the most prominent initiatives of the Federal Authority for Government Human Resources and its strategic projects at the Federal Government level. She explained that the Authority launches vital initiatives and projects aimed at enhancing



government efficiency and enable the ministries and federal entities to empower their workforce, develop their competencies, and create a positive work environment conducive to nurturing top talents. During the visit, the delegation learned about the best HR practices at the Federal Government level, including systems, policies, legislations, and initiatives that boost productivity, as well as the HR Strategy in the Federal

Government 20172021-. The delegation listened to an explanation on key electronic HR systems under the umbrella of the Federal Government’s HR Management Information System “BAYANATI”, including the following systems: e-Employment, Core HR, Job Evaluation & Description, Strategic Manpower Planning, Attendance & Departure, Smart Statistical Reports, Training Programs Bank, Smart Goals Bank,

etc. The Uzbek delegation was also briefed on some important Federal Government initiatives and programs such as HR Enablers, Performance Management Systems, Training & Development for Federal Government employees, in addition to the most prominent training initiatives launched by the Authority at the Federal Government level and e-Training Portal.

A Jordanian government delegation shares UAE's experience in developing government apparatus



The Federal Authority for Government Human Resources (FAHR) received, an official government delegation from the Hashemite Kingdom of Jordan, representing several government bodies in the Kingdom, visiting the Authority to learn about the UAE's experience in the development of government work and empowerment of national human capital. The visiting delegation was also seeking to get acquainted with the Authority's most prominent initiatives and projects, as well as its efforts to develop the Institutional system at the Federal Government level, and improve the efficiency of human resources in ministries and federal entities.

The Jordanian delegation was received by HE Laila Obaid Al Suwaidi, Executive Director of Programs and HR Planning; HE Aisha Khalifa Al – Suwaidi, Executive Director of HR Policies, HE Ibrahim Fikri, Executive Director of Support Services, Lulua Al Marzouki, Director of HR Planning Department, Ali Ahli, Director of Human Resources and Services Department, CEO of Happiness and Quality Life, and a number of sector and department directors in the Authority.

At the outset of the meeting, HE Laila Obaid Al Suwaidi welcomed the delegation, stressing the importance of the visit in strengthening the existing cooperation and partnership between the United Arab Emirates and Hashemite Kingdom of Jordan in the field of government work development, leading to efficient management of government human resources and improving the quality of services provided to customers.

She explained that the Authority briefed the delegation on

unremitting efforts made by the UAE, represented by the Federal Authority for Government Human Resources (FAHR) in government human resource development and empowerment. In addition, the visitors were familiarized with best HR practices applicable at the Federal Government level, including regulations, policies and legislation, as well as vital initiatives to increase productivity by creating positive work environments conducive to attracting top talents.

HE Laila Al Suwaidi added that the briefing included highlighting the Federal Government's human resource strategy 2021 - 2017, and the most important initiatives and projects launched by the Authority, particularly the electronic HR systems applied at the Federal Government level.

For her part, HE Aisha Al – Suwaidi, Executive Director of HR Policies explained to the visiting delegation the mechanism to measure the maturity human resource departments development and practices in Federal Government institutions according to international indicators and models set for this purpose, and as developed to suit the federal entities' nature of work.

She stressed that the results of this mechanism are based on the indicators and results of ministries and federal bodies extracted from the Human Resources Management Information System (BAYANATI) and its smart reporting system, adding that the initiative is part of the six human resources initiatives adopted in the first session of the UAE Government's Annual Meetings which aimed at enabling government human resources.

Measurement of HR



departments' development in the Federal Government

Al Suwaidi further explained that the new mechanism to measure the level of development of human resources departments in the Federal Government will allow the evaluation of ministries and federal entities according to four main axes: governance, employment efficiency, integration & engagement and development, adding that a set of indexes will be linked to each axis with standards developed according to the importance of each axis.

The Jordanian delegation was introduced to Federal Government systems and initiatives such as Performance Management, and Training & Development systems for Federal Government employees, as well as the most important training initiatives launched by the Authority at the Federal Government level, e-Training Portal, and Strategic manpower Planning.

The visiting delegation included Fayeze Mohammed Al Nahar, Deputy Director

General, Institute of Public Administration (IPA); Muhammad Musa al-Khasawneh, Director of Government Leadership Center at IPA; Manal Saleh Al Dhamen, Head of Corporate Section at IPA; Majdeddin Falah Al Zoqbi, Team Leader, at Your Service Office, Engineer of Institutional Performance and Policies, the Prime Minister's Office; Nujood Hussein Sarhan, Director of Programs and Performance Excellence, Crown Prince Foundation; and Afaf Ahmed Saeed, Assistant Specialist at Civil Service Court.

Mr. Fayeze Al Nahar thanked the Authority for cooperating with the delegation and the good reception, stressing that they reviewed at the Federal Authority for Government Human Resources many pioneering and vital initiatives at the global level.

"We look forward to Cooperate with the Authority and benefit from its rich experiences through building partnership between the UAE and Hashemite Kingdom of Jordan," he said, pointing to the many opportunities for cooperation between the two countries, especially that the UAE has harnessed modern technology widely in developing its resources, which reflects on employees and the nation in general.

FAHR receives 10 local and foreign visiting delegations in Q3 2019



The Federal Authority for Government Human Resources (FAHR) received during the third quarter of 2019, delegations from 10 government institutions from within and outside the UAE. These delegations were visiting FAHR to learn about the best experiences and practices applied at the Federal Government level in the area of federal human capital development and management, and the most important innovative initiatives aimed at empowering human resources in ministries and federal entities.

The visiting delegations appreciated the remarkable efforts made by the Authority to propose and launch human resource policies, legislation and initiatives, that will enhance the Federal Government employees' competencies, develop their skills, and increase their productivity, towards achieving the aspirations of the UAE's wise leadership, as well as the UAE Vision 2021 and its National Agenda.

The Authority officials briefed the visitors on many innovative human resource initiatives and systems launched at the Federal Government level. These included electronic systems operated under the umbrella of HR Management Information System (BAYANATI), such as

Performance Management and Training & Development systems for Federal Government employees; e-Employment system, Organizational Structures & Attendance, as well as Strategic Manpower Planning systems for the government and Government Skills Bank Initiative.

Delegation members also listened to a detailed explanation of the Federal Government's HR strategy, some key initiatives launched by the Authority over the past years, including Job Evaluation and Description, Rewards and Incentives System for Federal Government employees, Succession Planning Framework, Federal Government's Preferred Training Partners Initiative (Ma'arif), and

Federal Government Employees Discount Program (Imtyazat)..

The visiting delegations represented a number of government institutions from within and outside the UAE. They included official delegations from Republic of Uzbekistan, Hashemite Kingdom of Jordan, Dubai Finance Department, UAE Ministry of Interior, Telecommunications Regulatory Authority, Human Resources Department in Ajman Government, Dubai Economic Department, Telecommunications Regulatory Authority, UAE Insurance Authority, UAE Ministry of Climate Change and Environment, and Department of Municipal Planning, Ajman Government.

Ibrahim Fikri promoted as Executive Director of Support Services Sector

The Ministerial Development Council issued a decision promoting HE Ibrahim Ahmed Fikri to the position of Executive Director of Support Services Sector at the Federal Authority for Government Human Resources (FAHR), in assistant undersecretary's grade.

Ibrahim Fikri holds an Executive MBA from the American University of Sharjah and a Bachelor's degree in Public Administration and Human Resource Management from the same university. He is a member of several committees, including: objections committee at the



IBRAHIM FIKRI

Federal Government level, GCC Technical Committee for Civil Service and HR, and Human Development Committee of Saudi-UAE Coordination Council.

Fikri has served in several government and private sector positions over the past 15 years, including Acting Executive Director of Support Services Sector, Director of Projects and Programs Department at the Federal Authority for Government Human Resources, and Emiratisation Manager at Emirates NBD Group.

In coordination with the National Qualifications Authority

FAHR updates the Competency Based Job Description Framework in the Federal Government

The Federal Authority for Government Human Resources (FAHR) revealed in a circular issued recently to all ministries and federal entities, that it has completed updating Competency Based Job Description Framework (CBJD) in the Federal Government. CBJD was endorsed by Cabinet Resolution No. (28) of 2013, as part of Job Evaluation & Description System, after matching with the National Qualifications Framework, in coordination with the National Qualifications Authority.

The Authority noted, that the updating of Competency Based Job Description Framework in the Federal Government; In coordination with the National Qualifications Authority, to truly reflect the professional and academic qualifications.



The second local government entity to benefit from the Authority's program:

Umm Al Quwain Government Joins 'Imtyazat' Program for Federal Government employees

The Federal Authority for Government Human Resources (FAHR) has announced that Umm Al Quwain Government employees have joined the list of beneficiaries of Federal Government employees discounts program "Imtyazat", along with Ajman Government employees who joined the program earlier this year.



DR. ABDULRAHMAN AL AWAR



DR. ABDULRAHMAN AL AWAR

The move came as part of the implementation of UAE Government's Annual Meetings initiatives, which recommended inclusion of local governments in the program, as one of the leading motivational HR initiatives nationwide.

The Government of Umm Al Quwain joins Imtyazat under a Memorandum of Understanding recently signed between the Federal Authority for Government Human Resources, represented by its Director General, Dr. Abdulrahman Abdul Mannan Al Awar, and the Executive Council of the Government of Umm Al Quwain, represented by Secretary General, HE Humaid Rashid Al Shamsi.

In a press statement on the sidelines of MoU signing, HE Dr.

Abdulrahman Al Awar, Director General of the Authority, said that the joining of Umm Al Quwain Government in the list of beneficiaries of Imtyazat Program is an important milestone in the process of the program launched by the Authority in 2011 and reflects the increasing importance of the program, as well as the desire of UAE local governments to take advantage of offers, discounts and benefits provided to employees.

He added that Umm Al Quwain Government's joining Imtyazat Program comes in implementation of UAE Government's Annual Meetings recommendation to include local governments in the list of beneficiaries of Imtyazat Program, which in a short time became one of the largest

discount programs in the UAE. The role of the Authority, he said, is to coordinate with private and commercial institutions and companies for the purpose of building partnerships and get special discounts and special offers to government employees and their families.

HE said: "Imtyazat Program reflects the Authority's keenness to create a happy, optimistic and positive government working environment that motivates employees and increases their well-being and workplace harmony, which positively impacts individual and corporate productivity. This would significantly boost the global leadership of the UAE in the field of government work, and make it a hub of talents, as aspired by our wise

امتيازات

IMTIYAZAT

Imtiyazat Logo with English slogan

700

Exclusive Offers for government employees

Serves

All Federal Government employees and the Governments of Ajman and Umm Al Quwain

600

Companies offers special discounts to government employees

Download "Imtiyazat" smart App and get exclusive and amazing discounts



For companies wishing to join "Imtiyazat" Program, visit www.fahr.gov.ae

leadership."

For his part, Humaid Rashid Al Shamsi, Secretary General of the Executive Council of Umm Al Quwain, praised the constructive cooperation between Umm Al Quwain Government and the Federal Authority for Government Human Resources, which resulted in the Government of Umm Al Quwain joining Imtyazat Program, stressing that this step will undoubtedly contribute to consolidate happiness for all employees of the Government of Umm Al Quwain, thus maximizing their efforts and productivity.

He stressed that the signing of MoU reflects Umm Al Quwain Government's keenness to spread a culture of happiness among employees, which

instils institutional values in the work environment, in terms of employee happiness, loyalty, positivity, high productivity and excellence.

He lauded the idea of offering discount facilities to government employees, which would benefit many employees and their families, enhance the national economy, increase employee satisfaction and happiness, and motivate them to work and raise their productivity.

Hundreds of exclusive offers for government employees

Imtyazat Program serves most Federal Government employees, in addition to those of Ajman and Umm Al Quwain governments. The Smart Imtiyazat application is available to the employee any time,

anywhere, is easy to navigate, includes exclusive offers by Imtyazat partners to Federal Government employees, as well as interactive maps showing the locations of these offers, while the companies listed in the Program can update their offers from time to time and make new offers.

Imtyazat Program proved to be highly interactive and was well received by private sector companies wishing to join and provide exclusive discount offers to government employees. The program includes more than 600 companies from different sectors, providing more than 700 offers, as the Authority is keen to diversify businesses, and quality of services provided, as well as create added value.

‘Happiness Iftar’ is a monthly traditional celebration to recognize and motivate outstanding employees



The Federal Authority for Government Human Resources (FAHR) has been organizing the monthly get together to welcome its new recruits and honor outstanding employees and teams. It is also a tradition pursued by the Authority to organize non-traditional events to motivate its employees, during the interactive Happiness Iftar celebration held monthly.

The Authority is keen to hold the monthly Happiness Iftar to boost employee motivation and participation which will positively impact their job

satisfaction and workplace harmony, as well as create a happy work environment conducive to friendly, non-traditional and interactive atmosphere.

In September 2019, the Authority organized a ceremony For its employees in Abu Dhabi and Dubai, to

honor outstanding employees under Rewards and Incentives Scheme for Federal Government employees, as well as successful teams entrusted with completing quality projects, and those providing innovative suggestions under the system gateway National Customer



Relationship Management Gateway.

The ceremony also featured highlighting the Authority's achievements during the last period, its agenda for the next period, as well as displaying awareness videos about occupational health & safety requirements In the work

environment, together with a quiz launched on the subject. The Authority employees celebrated with their colleagues who were born in the month of September, and also marked the release of the 100th Edition of the monthly HR Echo Magazine.

His Excellency Dr.

Abdulrahman Abdul Manan Al Awar, Director General of the Authority honored 10 employees who won wards in different categories of Rewards and Incentives Scheme. Recognition included eight distinguished teams, as well as employees who provided useful and Innovative suggestions. HE thanked the Authority employees for their hard work, and their commitment to give their best, to achieve the Authority's vision and mission, implement HR Strategy in the Federal Government, UAE Vision 2021, and its national agenda.





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