

Circular No (3) for 2020
Attendance & departure for female employees with
children attending nurseries

To: All Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Pursuant to decisions issued regarding services provided by nurseries and in light of directives to support working women in the federal entities by granting them child care leave whenever deemed necessary;

The Authority is urging all federal entities to grant their female employees with children enrolled in nurseries whose services have been suspended on coronavirus fears, by decision of the Ministry of Education, flexible working hours, in a manner that does not affect their work.

To implement the above directive, these working mothers may arrive two hours late or leave two hours earlier than regular working hours to tend to their children registered at suspended nurseries until they resume service.

Thank you for your cooperation

The Federal Authority for Government Human Resources

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