

Circular No (6) for 2020
On Cost of licensing online training sessions & AI
Mawrid Portal services

To: All Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

As part of its efforts to keep abreast of the most recent technological developments and solutions in the field of training and education services to replace the traditional methods; and to establish a culture of working remotely via the e-Learning Portal "AI Mawrid";

The Authority has been working to support the Federal Government employees by encouraging them to develop their competencies through continued learning and reliable online training that include innovative training sessions and programs, offered at competitive prices or free of charge. Nearly 250 general and specialised sessions are provided through AI Mawrid for the benefit of federal entities' employees.

All federal entities are, therefore, invited to take advantage of AI Mawrid programs and services offered at the prices herewith attached, and as per the cooperation agreement signed between the Federal Authority for Government Human Resources (FAHR) and the specialised training provider.

Please be assured of the Authority's assistance and support to your entity to the best public interest.

Thank you for your cooperation

Dr. Abdurahman Al Awar,
Director General,

Issued on: April 8, 2020

Federal Authority for Government Human Resources

Att:

- Table 1: Detailed costs of licensing online training sessions and programs, in case the federal entities wish to use training programs only
- Table 2: Detailed costs of activating the electronic package for training programs management, in case the federal entities wish to use all of Al Mawrid services.
- Services provided by Al Mawrid Portal in the Federal Government

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This translation of the Federal Law by Decree No. 1 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.

Table 1: Detailed costs of licensing online training sessions and programs, in case the federal entities wish to use training programs only

- Training departments at the federal entities can request a number of seats in each training session as needed, through sending licensing purchase orders directly to the training provider

| | Number of online training licences | Cost license/employee | Discount | Cost after discount |
|---|---|------------------------------|-----------------|----------------------------|
| 1 | 500-1 | AED 190 | 40% | AED 135 |
| 2 | 1,000 - 501 | AED 170 | 40% | AED 120 |
| 3 | 3,000 - 1001 | AED 140 | 40% | AED 100 |
| 4 | 3,001+ | AED 130 | 40% | AED 90 |

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Table 2: Detailed costs of activating the electronic package for training programs management, in case the federal entities wish to use all of Al Mawrid services.

| | Number of employees/entity | Minimum number of Training licenses | Annual cost | License validity period |
|---|-----------------------------------|--|--------------------|--------------------------------|
| 1 | 300-1 | 500 | AED 67,500 | 1 year |
| 2 | 700 - 301 | 1,000 | AED 120,000 | 1 year |
| 3 | 2,000 - 701 | 2,000 | AED 200,000 | 1 year |
| 4 | 5,000 - 2,001 | 4,000 | AED 360,000 | 1 year |
| 5 | 5,001 + | 6,000 | AED 540,000 | 1 year |

Services provided by Al Mawrid Portal in the Federal Government

The portal include the following services

| | | | |
|----|--|----|--|
| 1 | View and manage different types of training sessions | 2 | View and manage the annual training plan |
| 3 | View and Manage online chat rooms | 4 | View and Manage questionnaires |
| 5 | Issue certificate electronically | 6 | Smart Comprehensive evaluation service |
| 7 | Develop and manage virtual training rooms | 8 | Manage incentives system |
| 9 | Talents and individual performance management | 10 | E-Library management |
| 11 | Social communication between users | 12 | Live streaming of conferences |
| 13 | Nomination requests and training needs identification | 14 | Monitoring trainee achievements |
| 15 | Monitor attendance for online and traditional training programs | 16 | Training games |
| 17 | Register and archive with support to live broadcasting and sessions already registered | 18 | Manage trainer & trainee registration |
| 19 | Alerts management system using SMS messages & email | 20 | e-Selection system |
| 21 | Sharing audio files via the Portal | 22 | Video library & scenarios management |
| 23 | Smart monitoring | 24 | Assignment,س management system |