

Circular No (7) for 2020
On the implementation of Cabinet Resolution No. (19)
of 2020 regulating government work during
emergency situations

To: All Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Further to the previous circulars issued by the Authority regarding the implementation of the Guide to Remote Work in emergency situations, and associated procedural guidelines to ensure business continuity, protect the Federal Government employees health and safety, as well as take precautionary measures to limit the spread of epidemics and regulate remote work system in emergencies,

This is to inform that, in order to enable the ministries and federal entities to take the necessary measures towards the implementation of the above-mentioned Resolution, the Federal Authority for Government Human Resources is pleased to attach herewith a copy of the Cabinet's Resolution and the annexes thereof, in order to review and implement its according to the principles contained therein, provided that all federal entities should:

- 1) Identify their vital jobs and monitor the employees' work to ensure continuous provision of services through technical and electronic means, taking into account the health and safety standards issued by the Ministry of Health and Prevention under emergency conditions.
- 2) Follow up employees performance to ensure that they carry out the work required of them, whether from the workplace or remote locations using the electronic and smart systems adopted in this regard.

- 3) Take necessary actions to protect health and safety of employees and customers from epidemic diseases, including instructions issued by the Ministry of Health and Prevention.
- 4) Observe the mechanisms, controls and guidelines in emergency circumstances contained in the Guide to Remote Work System.

Finally, please be assured of the Authority's assistance and support to your entity in implementing the above Cabinet Resolution.

Thank you for your cooperation

Dr. Abdurahman Al Awar,

Issued on: April 8, 2020

Director General,

Federal Authority for Government Human Resources

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.