

**Circular No (8) for 2020**  
**On implementation of Cabinet Resolution No. (22 / 5)**  
**for 2020 granting paid leave for some exceptional**  
**cases in the Federal Government**

**To: All Federal Entities**

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Pursuant to the Cabinet Resolution No. (22 / 5) for 2020, issued on April 9, 2020, which approved to grant paid leave to select categories of Federal Government employees; and in order to enable the ministries and federal entities to take the necessary measures towards the implementation of the above-mentioned Resolution, the Federal Authority for Government Human Resources would like to highlight the following points in the above Cabinet Resolution:

**First:** Married Federal Government employee who has children are granted fully paid leave to take care of their children, in the following instances:

- 1) In case the Ministry of Health and Prevention, or the local health authority decides to place the other spouse of the employee on self isolation at home or quarantine
- 2) If the other spouse occupies one of the following vital health-related jobs such as:
  - Doctors, nurses, paramedics and other medical jobs that require exposure to people infected with coronavirus
  - Workers at quarantine centers

These restrictions shall continue throughout the emergency period in the country to fight the pandemic.

**Second:** A ministry or federal entity may ask employees holding essential technical occupations to work remotely instead of taking leave.

**Third:** Children must be below 16 years of age, unless those with disabilities

**Fourth:** The Federal Authority for Government Human Resources shall determine the documents and mechanisms necessary to implement this decision.

Finally, please be assured of the Authority's assistance and support to your entity in implementing the above Cabinet Resolution.

**Thank you for your cooperation**

**Dr. Abdurahman Al Awar,**

**Director General,**

**Federal Authority for Government Human Resources**

Issued on: April 12, 2020

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.