

Circular No (9) for 2020
On requesting National Service conscripts to join their workplaces

To: All Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

In light of the decision issued by the National and Reserve Service Authority (NRSA) to continue suspension of the national service program for the basic and specialized training of batches 12 and 13, requiring all employees enrolled in alternative service courses to return to their entities as of Tuesday, 14 April 2020; given that NRSA's decision includes:

- 1) National service recruits doing basic and specialist training (batch 12 and 13) of all medical cases.
- 2) Alternative service recruits (sixth intake) enrolled in alternative service courses.

The Federal Authority for Government Human Resources kindly requests all ministries and federal entities, each within its jurisdiction, to take the necessary measures to communicate with their employees enrolled in the national service and request them to immediately return to their work, as of Tuesday, 14 April 2020, as per the following decisions and circulars related to remote work in the Federal Government under emergency situations:

- a) The Guide to Remote Work in the Federal Government and procedural instructions under emergency situations
- b) Cabinet Resolution No (19) for 2020 regulating government work in emergencies
- c) Cabinet Resolution No (22/5) for 2020 granting paid leave to certain exceptional cases
- d) Circulars No (7) and (8) issued by FAHR regarding the implementation of the Cabinet Resolution.

The recruits should continue in their workplaces, throughout the emergency conditions until the suspension of the training courses referred to in the circular are lifted, unless a statement from the NRSA is issued to the contrary.

Therefore, the Federal Authority for Government Human Resources requests all federal entities to implement the provisions of this circular forthwith, assuring you of the Authority's assistance and support in this regard

Thank you for your cooperation

**Dr. Abdurahman Al Awar,
Director General,
Federal Authority for Government Human Resources**

Issued on: April 14, 2020

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.