

**Circular No (15) for 2020**  
**Invitation to attend the virtual workshop launching Smart Recruitment System (Istiqtab)**

**To: All Federal Entities**

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Out of the Authority's keenness to cope with the directions of the UAE Government to digital transformation and adoption of modern technologies, using artificial intelligence (AI) in providing government services;

The Authority is pleased to invite you to attend the virtual workshop introducing the Smart Recruitment System (Istiqtab). The system, enhanced with AI technologies allows matching vacancies to job seekers, and will also support employers in selecting the most suitable candidates based on certain job descriptions job accreditation descriptions.

The system will be available experimentally to the federal entities for one month from conclusion of the virtual training workshops. The entities wishing to use the system permanently will pay preferential fees to company providing the system, according to the cooperation agreement concluded between the Federal Authority for Government Human Resources and the company specialized in providing recruitment solutions enhanced with AI technologies.

Launching and training virtual workshops on the system will be held according to the table below:

#	Workshop Title	Date	Time
1	Training workshop for recruitment and employment professionals in HR departments on remote training session (custom invitation)	Sunday, May 17, 2020	11 am – 12 noon
2	Training workshop for recruitment and employment professionals in HR departments on remote training	Monday, May 118, 2020	10 – 11 am

	session (custom invitation)		
3	Training workshop for recruitment and employment professionals in HR departments on remote training session (custom invitation)	Monday, May 18, 2020	10 – 11 am
4	Training workshop for recruitment and employment professionals in HR departments on remote training session (custom invitation)	Wednesday, May 27, 2020	10 – 11 am

Kindly send the details shown below to the authorities concerned with recruitment procedures, so that we can coordinate with them directly and send the link to the remote training session to them no later than Thursday May 14, 2020:

Employee Name	Job Title	Email

Please be assured of the Authority's support in all matters relating to the subject.

**Thank you for your cooperation**

**Dr. Abdurrahman Abdul Mannan Al Awar,**  
**Director General,**

Issued on: May 12, 2020

**The Federal Authority for Government Human Resources**

For coordination please contact:

- Nada Al Ali: Project Manager - Tel. 04-231 90 18
- Samir Al Rahal, HR specialist - Tel: 04- 231 90 91

Email: NAlAli@fahr.gov.ae.

Email: salrahal@fahr.gov.ae