

Circular (2) of 2021
regarding
new procedures implemented in federal ministries and
entities to combat COVID-19

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

In line with the directions of the UAE Government in combating the pandemic, limiting its repercussions, and preserving the health of employees in a safe work environment, all Federal Government Entities are requested to adopt the following procedures:

1 - Regarding employees of Federal Ministries & Entities:

- a) All employees of Ministries and Federal Entities must undergo a Nasal Swab Test (PCR) **every 14 days**; at the employee's own expense, an exception is made for employees who have received the Covid-19 vaccine.
- b) An exception is made for employees who have a medical report or certificate approved by the official health authorities in the country indicating that they cannot receive the Covid-19 vaccine according to their health status, provided that the Federal Government Entity undertakes to conduct a Nasal

Swab Test (PCR) for those exempted employees **every 14 days.**

2- Regarding employees of outsourcing and public services companies, etc:

The companies of outsourcing and public services that have contracts with Federal Government Entities (current and future), must conduct a nose swab examination (PCR) for their employees who are present, or who will be present on a daily basis in the workplace of a federal entity, every 14 days, at the expense of those contracting companies, with the exception of employees who have received the Covid-19 vaccine.

3- Regarding Employees of Advisory Services & Consultant Firms:

In the event of contracting with these companies by the Federal Authorities, and if their employees are required to visit the Federal Entity's workplace, to attend meetings, discussions and other tasks according to the contract, the Federal Government Entity must ensure that the employees of these companies present a valid examination result for the nasal swab (PCR) for a period of no more than 3 days, except for employees who have received the Covid-19 vaccine.

And within the framework of joint cooperation with the Ministry of Health and Community Protection, the Covid-19 vaccine was provided free of charge in all health centers of the Ministry of Health and Community Protection in all emirates, as well as health centers of the Department of Health in Abu Dhabi, in addition to a number of private hospitals in the state.

The Federal Authority for Government Human Resources urged all Federal Ministries and Entities to encourage their employees and workers to go to obtain the Covid-19 vaccine, with priority given to those who suffer from chronic diseases and senior citizens.

We request all to adhere to the above, as the above-mentioned procedures will be effective from January 17, 2021.

Thank you for your cooperation

Federal Authority for Government Human Resources

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