



Circular No (05) for 2021
Regarding the launch of Professional Certificates Initiative (Elite) for the Federal
Government employees

To: All ministries & federal entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

As part of the Authority's efforts aimed at promoting investment in human capital in the federal government; and to support the federal entities in developing their employees' skills and professional capabilities; the Authority is pleased to announce the **launch of the initiative to introduce specialized professional certificates for federal government employees "Elite"**.

The newly introduced certification is intended to empower federal government employees by providing them with professional skills necessary for achieving their career objectives and strategic goals of the entity. The certification is offered by the best training providers, universities and leading educational institutions in all specializations covering 20 job families and at competitive prices for federal



government employees. Moreover, these professional certificates will be updated continuously in the few coming months.

The Authority is , therefor, kindly requesting all federal entities to distribute this circular to all employees so that they can have a look at the list of certificates available at present on the Authority's website, Al Mawrid Portal page.

For more information on participation, please contact via the communication channels shown below.

Thank you for your cooperation

Dr. Abdurahman Al Awar,
Director General,
The Federal Authority for Government Human Resources

Issued on: March 14, 2021

Attachments

- List of certificates for March 2021
- To learn more about the initiative please click here:

<https://www.fahr.gov.ae/portal/ar/about-fahr/initiatives/al-mawrid-federal-government-e-learning-learning-portal-initiative/elite-initiative.aspx>

For any quires:

- Professional Certificates Team: Elite-support@fahr.gov.ae
- Unified Contact Center: 6005255



- Customer Happiness Center: www.fahr.gov.ae/CRM/ar

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources for the Federal Government only aims at identifying and clarifying the content of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.

Professional Certification Initiative (Elite)



March, 2021

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List of certificates for March 2021



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Estimated number of certificates to be launched during March 2021

#	Job Family	Proposed No. of Certificates
1	Projects & Programs Department	4



2	Media Office	4
3	Auditing & Governance	4
4	Institutional Development	2
5	Health & Safety	3
6	Finance & Accounting	4
7	HR Department	7
8	Support Services	3
9	Engineering	3
10	IT	4
Total		40



Details of Certificates to be launched during Mach, 2021

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
1	Finance & Accounting	Certified Public accountant (CPA)	American Institute of Certified Public Accountants	Morgan	15,028.65	12,774	23/03/2021
		Chartered Financial Analyst (CFA) Level 1	CFA Institute	PwC	13,750	10,315	21/03/2021
		Association Chartered Certified Accountants (ACCA)	Association of Chartered Certified Accountants	PwC	55,000 (all 13 papers)	39,800.00	23/03/2021
		Certified Treasury Professional (CTP)	AFP – Association for Financial Professionals	Leoron	9,978	8,482	28/03/2021

(These certificates will be updated by introducing new professional certificates in the coming months).



Cont. **Certificates to be launched during Mach, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date	
2	Human Resources	Diploma in Human Resource Management	CIPD -Chartered Institute of Personnel and Development- AVADO	CIPD		Level 3: 10,168 Level 5: 12,868	Program will be offered as per the dates specified by FAHR	
		Certificate in Human Resource	CIPD -Chartered Institute of Personnel and Development- AVADO	CIPD		Level 3: 7,798 Level 5: 11,620		
		Certificate in Learning and Development	CIPD -Chartered Institute of Personnel and Development- ICS Learn	CIPD		Level 3: 9,355 Level 5: 14,469		
		Diploma in Learning and Development	CIPD -Chartered Institute of Personnel and Development- ICS Learn	CIPD		Level 3: 9,355 Level 5: 14,469		
		CIPD Level 5 in Learning and Development (CIPD Level 5 in L&D)	CIPD -Chartered Institute of Personnel and Development-ICS Learn	Bradfield	16,500	14,500		21/03/2021
		CIPD Level 7	CIPD -Chartered Institute of Personnel and Development-ICS Learn	Bradfield	30,000	25,000		15/03/2021
		Certificate in	Leoron	CIPD	9,595	8,151		21/03/2021



		Organizational Leadership (COL)				
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(These certificates will be updated by introducing new professional certificates in the coming months).

Cont. **Certificates to be launched during Mach, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
3	Auditing & Governance	Certified Compliance Professional (CCP)	IABFM -International Academy of Business and Financial Management	leoron	8,054	6,840	28/03/2021
		Contract and Commercials Management Practitioner (CCMP)	IACCM -International Association for Contract and Commercial Management	leoron	9,980	8,480	14/03/2021
		Certified Internal Auditor® -Part 1 & 2 (CIA 1&2)	IIA -Institute of Internal Auditors	leoron	7,383	6,187	14/03/2021
		Certified Business Operations Professional (CBOP)	ACPOP -Association of Certified Procurement & Operations Profe	leoron	8,054	6,840	28/03/2021



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Cont. **Certificates to be launched during March, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
4	Health & Safety	ASCB UK Accredited International Oil and Gas Safety Certificate	ASCB UK	International Health, Safety & Environment council	2,625	1,890	28/03/2021
		NEBOSH HSE Certificate in Process Safety Management	NEBOSH UK	International Health, Safety & Environment council	3,675	2,625	29/03/2021
		NEBOSH International	NEBOSH UK	International	3,675	2,625	28/03/2021



	Technical Certificate in Oil and Gas operational Safety	NEBOSH	Health, Safety & Environment council		
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(These certificates will be updated by introducing new professional certificates in the coming months).

Cont. **Certificates to be launched during March, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
	Institutional	Certificate in Strategy Management and the Balanced Scorecard (CSBC)	LSBF - London School of Business and	leoron	8,473	7,170	14/03/2021



5	Development		Finance				
		Certified Manager of Quality/Organizational Excellence (CMQ/OE)	ASQ – American Society for Quality	leoron	7,666	6,514	29/03/2021

(These certificates will be updated by introducing new professional certificates in the coming months).

Cont. **Certificates to be launched during Mach, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
		Certified Product Manager® (CPM)	IPMM -The Association of International Product	Leoron	9,210	7,824	15/03/2021



6	The Media		Marketing and Management				
		Certified Brand Manager® (CBM)	IPMM -The Association of International Product Marketing and Management	Leoron	9,210	7,825	22/03/2021
		Certified Digital Marketing Professional (CDMP)	DMI -Digital Marketing Institute	Leoron	9,979	8,481	21/03/2021
		Professional Diploma in Information and Smart Government Communication	IAAMC -The International Academy of Arts, Media, and Crea	ACT Consulting and Training	4,700	2,800	15/03/2021

(These certificates will be updated by introducing new professional certificates in the coming months).

Cont. **Certificates to be launched during Mach, 2021**

#	Main Job Families	Accredited International	Awarding Body	Training Provider	Cost/Trainee Before	Price Offered to FAHR	
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		Certificates			Discount (AED)	Before Discount (AED)	Launch Date
7	Projects & Programs Management	Project Management Professional (PMP)®	Project Management Institute (PMI)	PMI	2,037	1,487	Available
		Pmi Agile Certified Practitioner (PMI-ACP)®	Project Management Institute (PMI)	PMI	1,817	1,597	Available
		Pmi Risk Management Professional (PMI-RMP)®	Project Management Institute (PMI)	PMI	2,459	1,908	Available
		Portfolio Management Professional	Project Management Institute (PMI)	PMI	3,670	2,936	Available

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Cont. **Certificates to be launched during Mach, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
8	Engineering	Certified Reliability Engineer (CRE)	ASQ –American Society for Quality	Leoron	10,374.95	8,815.68	14/03/2021
		LEED BD+C Building Design and Construction (LBDC)	USGBC-United States Green Building Council	Leoron	6,125	5,204	22/03/2021
		Certified Quality Engineer (CQE)	ASQ –American Society for Quality	Leoron	7,666	6,567	28/03/2021

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Cont. **Certificates to be launched during Mach, 2021**

#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
9	Support Services	Certified Administrative Professional (CAP)	IAAP -International Association of Administrative Professionals	Leoron	5,218	2,455	21/03/2021
		Certified Facility Manager® -Review Course (CFM)	IFMA -International Facility Management Association	Leoron	10,364	8,810	21/03/2021
		Certified Branch Manager (CBM)	LSBF –London School of Business and Finance	Leoron	6,510	5,530	21/03/2021

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#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
10	IT	Oracle Database: Performance Manageme+D2+A3:E6+A3:F6+A3+A3:F6	Oracle	Oracle	6,809	6,160	18/03/2021
		Oracle Database 12c: Admin, Install and Upgrade Accelerated	Oracle	Oracle	4,062	3,676	25/03/2021
		Introduction to Cybersecurity	CISCO	CISCO	Free of Charge	Free of Charge	Available
		Cybersecurity Essentials	CISCO	CISCO	Free of Charge	Free of Charge	Available
		CCNA Cybersecurity Operations	CISCO	CISCO	Free of Charge	Free of Charge	Available



	CCNA Security	CISCO	CISCO	Free of Charge	Free of Charge	Available
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