

# **The Federal Authority for Government Human Resources: The “Jahiz” platform is a unified hub for young talents in both the public and private sectors**

It was no coincidence that the “Jahiz” initiative, which aims to develop future government talent, has had such extraordinary success in such a short period of time. It was the outcome of extraordinary efforts and hard work that elevated it to advanced levels, surpassing the local scope and reaching a global scale. This has made it possible for the effort to attain remarkable outcomes in terms of the quantity of employees who have profited from it, the number of future skills programs offered through it, and the achievement badges that have been given out.

With the launch of the “Jahiz” initiative at the end of 2022, it initially targeted ministries, federal entities, and their employees. It later expanded to include employees from some local governments through Memorandums of Understanding signed with FAHR, thereby becoming the largest digital government platform that equips government employees with future skills and enhances their readiness for it.

In line with FAHR’s commitment to constant renewal and its pursuit of diversity and inclusiveness in creating opportunities, it announced the expansion of youth participation in the “Jahiz” platform to include young professionals in the private sector. This announcement coincided with the World Youth Skills Day, endorsed by the United Nations General Assembly, and was made in partnership with the Federal Youth Authority as part of the approved projects for the “National Youth Agenda 2031.” The initiative aims to enhance the contributions of UAE youth to the sustainable national development.

Expanding youth participation in the “Jahiz” platform reflects the UAE’s commitment, under the leadership of His Highness Sheikh Mohamed bin Zayed Al Nahyan, President of the UAE, may God protect him, and the directives of his brother, His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President, Prime Minister, and Ruler of Dubai, may God protect him, to invest in developing youth capabilities. It also ensures their empowerment with strategic skills and opportunities that enable them to contribute to the country’s development from their roles in government or private sectors.

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