

# Workshop on Emiratization Mechanism and Plan

Workshop Objectives:

Clarify the current situation of Emiratization progress in various job categories of federal entities.

Highlight plans of federal entities regarding Emiratization up to 2013

Analyze some aspects of Emiratization process

Identify strengths of Emiratization plan and improvement opportunities

Present mechanism for following up performance indicators regarding Emiratization policy.

Based on available data about the reality of Emiratization in the Federal Government sector during the period 2010-2013 submitted by the Federal Authority for Government Human Resources, the Ministerial Council for Services issued Resolution No (12/338 S / 7) for the year 2011, regarding the endorsement of Emiratization plan in the Federal Government until 2013.

Accordingly, the Federal Authority for Government Human Resources was tasked with the following responsibilities:

First:

Developing an operational plan for the proposed Emiratization Plan

Setting priorities for Emiratization of jobs in federal entities which have achieved less than 60% of Emiratization percentage.

Developing a mechanism to organize coordination between the federal ministries and entities and the Federal Authority for Government Human Resources with regard to filling their vacancies. The Authority will submit periodic reports on implantation outcome.

Second:

The Council directed all federal agencies to communicate with educational institutions to activate Masaar Program and attract nationals in targeted technical specializations.

Third:

The Council directed the higher education institutions to meet the needs of the federal authorities as to targeted technical specializations.

The federal entities will be informed of statistical data related to Emiratization, as well as coordination and follow-up mechanism with all federal entities.

The workshop will be held at the Monarch Hotel - Sheikh Zayed Road - Dubai at 10.00 am.

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