FAHR briefs a Maltese delegation on government talent development practices

The visit came within the framework of the Maltese Government Senior Leadership Program, which is delivered by the Knowledge Exchange Office in the Prime Minister's Office, in partnership with the Mohammed bin Rashid School of Government. The program includes field visits to government departments to introduce the delegation to the best practices, experiences and pioneering applications in government administration, and the development and advancement of human capital.

FAHR's team briefed the delegation on the most prominent practices of the UAE government in terms of building and strengthening government competencies and talents, and enhancing their capabilities with future skills, including the "Jahiz" initiative for the future of government talents, and its digital platform, which is designed for empowering UAE government employees with future skills, and enhancing opportunities for continuous learning.

The delegation was received by Meitha Kolthoum, Director of Strategy and Future Department, who welcomed the delegation, and stressed the importance of the fraternal relations between the UAE and the Republic of Malta. She also pointed out the UAE's keenness to transfer knowledge to government and public institutions in the region and the world, and to impart its best practices and experiences applied locally for improving, reshaping and strengthening employee skills.

FAHR's team explained to the delegation the details of the "Jahiz" initiative, the national smart digital platform designed for empowering government talents with future skills, which is one of the transformational projects that contribute to developing employees and investing in their capabilities, enhancing the readiness of government talents with future skills, and raising the level of their participation in implementing the leadership's directives and the "We the UAE 2031 vision".

"Jahiz" contributed in polishing the skills of more than 50,000 employees working in nearly 50 government entities, and they obtained more than 900,000 training badges and 4 million certificates, after completing 1,174,000 training hours, focusing on 4 main skills: data and artificial intelligence skills, new economy and cybersecurity skills, digital skills, and skills to enhance productivity and accelerate achievement, according to an approach that focuses on enhancing employee productivity and providing them with the necessary skills for the future, to keep pace with the rapid changes in government work.