

## The “Authority” unveils the “Jahiz” smart application

The “Jahiz” smart application (Jahiz Future Talents) is a key project within the second phase of the “Jahiz” initiative, aligning with the government’s vision to foster continuous learning and the acquisition of new skills to advance government work and introduce new models.

The application employs advanced technology to realize the initiative’s goals of supporting employees in the ongoing and sustainable development of their skills anytime and anywhere. It diversifies learning channels and helps employees maximize the benefits of future skills content available on the platform.

The “Jahiz” application features a future skills portfolio, specialized digital communities, podcast sessions, audio blogs, and an “Insights” page to promote awareness of government initiatives, the latest news related to “Jahiz,” earned certificates, achievement badges, and notifications about new content on the platform. The “Jahiz” initiative represents a pioneering government model for major transformative projects at the national level, enhancing the skills of government employees and investing in their capabilities. It provides future skills for federal government employees and several local governments within the country.

The platform hosts the largest digital collection of recorded learning units, programs, and specialized masterclass sessions, in collaboration with distinguished national and international partners, aiming to prepare government talents for the future and empower them to contribute to the advancement of government work, thus strengthening the UAE’s global competitiveness.

**Faisal AL Mheiri: The Application is Powered by Artificial Intelligence** His Excellency Faisal AL Mheiri, Acting Director General of FAHR, stated that the “Jahiz” application is a significant addition to the “Jahiz” initiative and its digital platform. It reflects the Authority’s ongoing efforts to develop and elevate the initiative, empowering UAE government employees to acquire future skills and stay updated with new developments on the platform through their mobile phones. On the application’s key features, he highlighted its integration of artificial intelligence, its user-friendly interface suitable for all users, and its ability to allow employees to track their progress and achievements within the “Jahiz” initiative via a personalized dashboard. The application also offers content suggestions supported by AI.

### Jahiz Partners

FAHR commended the role of strategic partners in the “Jahiz” initiative for enriching the platform with content aligned with its vision and objectives. It reiterated its commitment to expanding its network of strategic partners in service of UAE government employees, supporting leadership efforts toward preparing for and shaping the future. The initiative now includes approximately 30 strategic partners, comprising distinguished local entities and leading global companies such as the Office of the Minister of State for Artificial Intelligence, Digital Economy, and Remote Work Applications, the Cybersecurity Council, the Ministry of Climate Change and Environment, the Ministry of Energy and Infrastructure, the Dubai Future Foundation, Microsoft, Accenture, Mindvalley, the Dubai Blockchain Center, the Dubai Institute of Design and Innovation, the Technology Innovation Institute, Chainalysis, Clear and Conquer, Udacity, Everdom, BWC, Apolitical, Amazon, and the World Food Program. The platform offers personalized educational content tailored to each employee’s career path, covering a wide range of future skills such as digitalization and artificial intelligence, sustainability, 10X achievement acceleration, new economy skills, project management, as well as specialized skills in human resources and cybersecurity.

It also includes a digital portfolio for each government employee’s future skills, representing a comprehensive personal file linking their skill acquisition achievements to job performance. Participants on the platform earn achievement badges upon completing future skills requirements. The outcomes of “Jahiz” contribute to the federal government employee performance management system, with achievement badges from mandatory programs reflected in the annual performance evaluation results.

Moreover, the “Jahiz” platform allows government entities in this version to introduce new skills or national

priorities and deliver them to all government employees swiftly and efficiently through the " Insights" page, ensuring they remain abreast of the latest developments. "Jahiz" has expanded its network of strategic partners to include local and global experts, ensuring the provision of practical, innovative, and up-to-date educational content.

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