



Circular (08) of 2021
On canceling all previous exceptions granted to employees due to
emergency conditions

To: All Ministries & Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Pursuant to coordination with the Cabinet General Secretariat and the Ministry of Health, and further to all circulars issued by the Authority, especially circular No (20) of 2020 concerning organization of government work in the federal entities, and the decision that 100% of employees should return to their workplaces, the Federal Authority for Government Human Resources would like to announce the following:

1. All previous exceptions granted to Federal Government employees, including their exclusion from returning to workplaces, due to emergency conditions and the response to the COVID-19 pandemic, shall be canceled as of May 16, 2021. Exception will continue for female employees who oversee their children's distance education.
2. Non-vaccinated employees must conduct a nasal swab examination (PCR) every week at the employee's own expense. In the event that the employee has a medical report approved by the medical committee excluding him from taking the vaccine, then the weekly PCR test will be at the employer's expense.
3. All federal entities shall continue abiding by safety standards, implementation of the guidelines for office environment and work from the workplaces in the Federal Government, and any other instructions related to employees' health and safety.

Thank you for your cooperation,

The Federal Authority for Government Human Resources

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